

**ADDENDUM A**  
**(HEAVY / HIGHWAY UTILITY WAGE RATE)**  
**SCHEDULE OF WAGES, FRINGES AND DEDUCTIONS**  
**LABORERS' LOCAL 773 (MARION, ILLINOIS) and**  
**LABORERS' LOCAL 1197 (MCLEANSBORO, ILLINOIS)**  
**EFFECTIVE APRIL 1, 2025**

The undersigned parties hereby agree that Addendum A is part of Article 7, Wages, showing distribution of same, of the Agreement between The Associated General Contractors of Illinois, Egyptian Contractors Association, Inc., The Southern Illinois Builders Association and the Laborers' International Union of North America, The Downstate Illinois Laborers' District Council, Laborers' Local 773 (Marion, Illinois) and Laborers' Local 1197 (McLeansboro, Illinois), having jurisdiction in the Counties enumerated for Laborers' Local 773 and Laborers' Local 1197, as defined in Article 4, Territory Covered, for work defined as Heavy/ Highway & Utility, effective April 1, 2025 through March 31, 2030.

**Laborers' Local 773 covering the following Counties: Alexander, Franklin, Gallatin, Hardin Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union and Williamson**

**Laborers' Local 1197 covering the following Counties: Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Marion, Richland. Wabash, Wayne and White**

<b>Wages</b>	<b>\$35.15</b>
<b>Health &amp; Welfare</b>	<b>\$ 8.58</b>
<b>Pension</b>	<b>\$10.95</b>
<b>Annuity</b>	<b>\$ 7.55</b>
<b>Training*</b>	<b>\$ 0.81</b>
<b>LECET</b>	<b>\$ 0.89</b>
<b>AGC-IAF</b>	<b>\$ 0.16</b>
<b>EBOLT</b>	<b>\$ 0.08</b>
<b>ECA-IAF</b>	<b>\$ 0.16</b>

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**Union Total Wage Package \$63.93**  
[less AGC – IAF \$.16, EBOLT \$.08, ECA – IAF\$.16]

**Union Total Wage Package \$63.93**  
[Less \$.16 AGC – IAF, EBOLT \$.08, ECA – IAF. \$.16]

**Employer Total Wage Package \$64.33**  
[Includes AGC – IAF, EBOLT & ECA – IAF]

**Employer Total Wage Package \$64.25**  
[Includes AGC – IAF, ECA - IAF]

**Deductions:**  
**Dues Checkoff 3.5% of wages + \$1.25 per hour**  
**Vacation Fund \$1.35**  
**LPL \$0.10**

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**\*Environmental Work:** An additional ten cents (\$.10) per hour training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects.

**\*\*A premium of \$2.00 per hour shall be paid to each employee performing the above-mentioned work.**

**For the Union:**

The Downstate Illinois Laborers' District Council



Dustin Ramage – Business Manager

Date: 3/12/25

**For the Employers:**

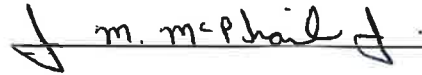
The Associated General Contractors of Illinois



Frank Kazenske, Director of Labor Relations

Date: 3/14/2025

Egyptian Contractors Association Inc.



Date: 3-14-25