

**AMENDMENT NO. 1 TO THE
SOUTHERN ILLINOIS LABORERS' & EMPLOYERS
VACATION FUND SUMMARY PLAN DESCRIPTION**

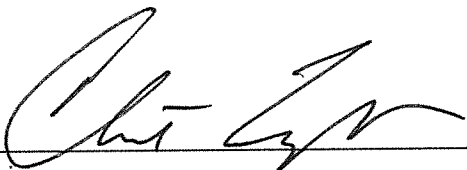
WHEREAS, the Board of Trustees of the Southern Illinois Laborers' & Employers' Vacation Fund are authorized to amend the Summary Plan Description pursuant to Article 10, Section 1 of the Restated Agreement and Declaration of Trust; and

NOW THEREFORE, the Trustees hereby adopt the following amendment effective on the below listed date(s):

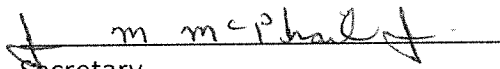
EFFECTIVE March 1, 2016, the following provision in the "Vacation Benefits" section of the Summary Plan Description is hereby amended as follows:

Each Vacation Fund balance account will be charged an administrative expense fee of 2% up to a maximum of \$2.00 for each six-month period. The Trustees reserve the right to charge an administrative expense fee less than 2% during any six-month period.

This amendment to the Summary Plan Description is hereby adopted this 15th day of February 2018 to be effective retroactively on and after March 1, 2016.



Chairman



Secretary